# POZNARO POZNAR

## POZNAN UNIVERSITY OF TECHNOLOGY

EUROPEAN CREDIT TRANSFER AND ACCUMULATION SYSTEM (ECTS)

## **COURSE DESCRIPTION CARD - SYLLABUS**

Course name

Strategic Management [S2Log2>ZS]

Course

Field of study Year/Semester

Logistics 1/1

Area of study (specialization) Profile of study

general academic

Level of study Course offered in

second-cycle polish

Form of study Requirements full-time compulsory

**Number of hours** 

Lecture Laboratory classes Other (e.g. online)

30 0

Tutorials Projects/seminars

15 0

Number of credit points

4,00

Coordinators Lecturers

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## **Prerequisites**

Knowledge of the basics of management and economics.

# Course objective

The aim of the course is to acquire knowledge, skills and competences in the field of: understanding the essence, principles and rules of strategic management; understanding methods of strategic analysis and strategic planning; the use of strategic analysis methods and strategic planning to solve management problems and shape the company's strategy.

## Course-related learning outcomes

#### Knowledge:

- 1. Student knows the factors of both business environment and enterprise's potential affecting strategy formation [P7S WK 02]
- 2. Student knows the phases in the strategic management process [P7S WG 08]

- 3. Student knows the strategic management levels [P7S WG 05]
- 4. Student knows the methods of strategic analysis [P7S WK 01]
- 5. Student knows the typology of strategies [P7S WK 04]
- 6. Student knows the international strategies [P7S WG 06]

#### Skills:

- 1. Student is able to formulat strategic missions and goals [P7S UU 01]
- 2. Student is able to select the methods od strategic analusis [P7S\_UO\_02]
- 3. Student is able to conduct macroenvironment and competitive environment analysis [P7S UW 02]
- 4. Student is able to conduct the analysis of enterprise's potential [P7S\_UK\_02]
- 5. Student is able to formulat of enterprise strategy [P7S UW 01]

#### Social competences:

- 1. Student recognizes the cause-and-effect relationships in achieving the goals and grades the significance of alternative or competitive tasks [P7S KK 01]
- 2. Student correctly identifies and resolves dilemmas related to the profession of logistics manager, observing the principles of professional ethics and respecting the diversity of views and culture [P7S KK 02]
- 3. Student is able to plan and manage business ventures in a creative way [P7S\_KO\_01]

# Methods for verifying learning outcomes and assessment criteria

Learning outcomes presented above are verified as follows:

Lecture: Formative assessment: on the basis of short individual or team tasks completed during the lecture. Summative assessment: exam in the form of a multiple choice test, with answers among which at least one is correct; each question is scored on a scale of 0 to 1; the exam is passed after obtaining at least 55% of points.

Exercises: Formative assessment: based on the assessment of the current progress of task implementation in the process of shaping the mission, goals and strategy of the enterprise (case study). Summative assessment: on the basis of: public presentation of the mission, goals and results of strategic analysis and company strategy; discussion after the presentation; the form and quality of prepared materials (posters).

## Programme content

Lecture: The environment of contemporary organizations. The essence of strategic management. Strategic management as a process: the vision, mission and strategic goals of organization; the essence and levels of strategy; implementation of strategy; strategic controlling. Strategy and the structure and cilture of organization. Strategic planning and analysis - methods of analysis of macroenvironment, industry environment and potential of the organization. Theology of strategy. Strategies of internationalization. Summarizing - schools of strategic management, strategy vs business model. Exercices: Best practices and case studies in the field of strategic management.

#### Teaching methods

Lecture: monographic and conversational.

Exercices: classes - workshops based on case studies using visual moderation methods.

# **Bibliography**

#### Basic:

1. Trzcieliński S., Kruszyński M., Trzcielińska J. (2023). Shaping the enterprise's strategy - theory and practice. Kształtowanie strategii przedsiębiorstwa - teoria i praktyka. Publishing House of Poznan University of Technology, Poznań, 342 s.

Open access: https://wydawnictwo.put.poznan.pl/books/isbn 978-83-7775-718-5

- 2. Kałkowska J., Pawłowski E., Trzcielińska J., Trzcieliński S., Włodarkiewicz-Klimek H., Zarządzanie strategiczne. Metody analizy strategicznejz przykładami, Wydawnictwo Politechniki Poznańskiej, Poznań, 2010.
- 3. Romanowska M., Planowanie strategiczne, PWE, Warszawa, 2017.
- 4. Stabryła A., Zarządzanie strategiczne w teorii i praktyce, Polskie Wydawnictwo Naukowe, Warszawa, 2019.

#### Additional:

- 1. Ciszewska-Mlinaric M., Obłók K., Wąsowska A., Strategia korporacji, Wydawnictwo Nieoczywiste, Warszawa, 2021.
- 2. Gierszewska G., Romanowska M., Analiza strategiczna przedsiębiorstwa, PWE, Warszawa, 2017.
- 3. Kennedy R. (2020). Strategic Management. Virginia Tech. Publishing.
- 4. Thompson A., Strickland A., Gamble J. (2015). Crafting and Executing Strategy: Concepts and Readings 20th Edition. McGraw-Hill Education.

# Breakdown of average student's workload

|   | Hours | ECTS |
|---|-------|------|
| Total workload  | 100   | 4,00 |
| Classes requiring direct contact with the teacher   | 45    | 2,00 |
| Student's own work (literature studies, preparation for laboratory classes/ tutorials, preparation for tests/exam, project preparation) | 55    | 2,00 |